



## **Aurora Public Library Board**

### **MINUTES of MEETING**

**Wednesday, April 15, 2026**

The Aurora Public Library Board held its regular meeting on April 15, 2026 in the MA Room.

Present: Christina Choo-Hum, John Clement, Lauren Hanna, Councillor Michael Thompson, Terri Watman

Regrets: Councillor H. Kim, Greg Smith

Chief Executive Officer: Jodi Marr

Staff: Mario Baleno, IT Manager; Victoria Dillon, Manager, Collections and Access; Maida Rae, HR Coordinator/EA (recorder); Julie Rocca, Business Manager, Polly Ross-Tyrrell, Manager, Customer Opportunity

---

The Chair called the meeting to order at 7:09 p.m.

#### **1. Adoption of the Revised Agenda**

MOTION: **26.03.23**  
Moved by: T. Watman  
Seconded by: J. Clement  
CARRIED

**THAT** the revised agenda be approved

*Councillor Michael Thompson arrived at 7:40*

#### **2. Strategic Plan Consultation**

Allison Pilon, Consultant with Ontario Library Services facilitated a Strategic Plan focus group for the Library Board members in attendance.

#### **3. Land Acknowledgement**

L. Hanna shared a land acknowledgement.

#### **4. Disclosure of Interest**

L. Hanna disclosed interest in the Library and Political Elections policy and will recuse herself from that discussion.

**5. Approval of Minutes:**

- .1 Regular meeting of February 18, 2026  
Executive Committee decision April 8, 2026

MOTION: **26.03.24**  
Moved by: T. Watman  
Seconded by: J. Clement  
CARRIED

**THAT** the Minutes of the February 18, 2026 regular meeting be approved, and that the Executive Committee decision from April 8, 2026 regarding CEO professional development be approved

**6. Reports**

- .1 *APL 2026 Q1 Goals and Objectives Report SR2026.09***  
A staff report was issued prior to the meeting.

MOTION: **26.03.25**  
Moved by: J. Clement  
Seconded by: C. Choo-Hum  
CARRIED

**THAT** the 2026 Q1 Goals and Objectives Report to March 31, 2026 be received as information

- .2 *First Quarter Use Indicators Report SR2026.10***  
A staff report was issued prior to the meeting.

MOTION: **26.03.26**  
Moved by: C. Choo-Hum  
Seconded by: Councillor M. Thompson  
CARRIED

**THAT** the Aurora Public Library Board receives the First Quarter Use Indicators DRAFT Report to March 31, 2026 as information

*It was noted that Library of Things, Discovery Passes and the SARC Kiosk have been added to the quarterly statistical reporting.*

- .3 *APL 2025 Year End Financial Statement Report SR2026.11***  
A staff report was issued prior to the meeting.

MOTION: **26.03.27**  
Moved by: T. Watman  
Seconded by: J. Clement  
CARRIED

**THAT** the 2025 Year End Financial Statement be approved

## **7. Items for Consideration**

### **.1 *Non-Union General Wage Increase Report SR2026.12***

A staff report was issued prior to the meeting.

**MOTION: 26.03.28**

Moved by: C. Choo-Hum

Seconded by: Councillor M. Thompson

CARRIED

**THAT** a general wage increase of 3% effective April 1, 2026 be applied to the salary schedule for the continuous non-union employee group effective April 1, 2026

### **.2 *APLB Committee Terms of Reference Report SR2026.13***

A staff report was issued prior to the meeting.

**MOTION: 26.03.29**

Moved by: Councillor M. Thompson

Seconded by: T. Watman

CARRIED

**THAT** the Board approve the Terms of Reference documents for the Aurora Public Library Executive Committee, Finance Advisory Committee and CEO Performance Review Committee

### **.3 *Hiring of Employees Policy Report SR2026.14***

A staff report was issued prior to the meeting.

**MOTION: 26.03.30**

Moved by: J. Clement

Seconded by: C. Choo-Hum

CARRIED

**THAT** the new Hiring of Employees Policy dated April 15, 2026 be approved

### **.4 *Library and Political Elections Policy Report SR2026.15***

A staff report was issued prior to the meeting.

**MOTION: 26.03.31**

Moved by: C. Choo-Hum

Seconded by: T. Watman

CARRIED

**THAT** the new Library and Political Elections Policy dated April 15, 2026 be approved, effective immediately, and direct staff to implement any associated operational guidance and procedures for election periods

## **8. Library CEO Updates**

### **.1 *CEO Updates Report SR2026.16***

A staff report was provided prior to the meeting.

MOTION: **26.03.32**  
Moved by: T. Watman  
Seconded: J. Clement  
CARRIED

**THAT** the Library CEO Updates Report dated April 15, 2026 be received as information

**9. Member Announcements**

**10. Date of Next Meeting**

The next meeting is scheduled for Wednesday, May 20, 2026 at 7:00 p.m.

**11. Adjournment**

MOTION: **26.03.33**  
Moved by: T. Watman  
Seconded by: J. Clement  
CARRIED

**THAT** the meeting be adjourned at 9:12 p.m.

---

L. Hanna  
Chair

---

J. Marr  
Chief Executive Officer