



**AURORA PUBLIC LIBRARY BOARD**  
**HEALTH AND SAFETY POLICY STATEMENT**

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Aurora Public Library is committed to a safe and healthy work-environment and encourages worker interest and responsibility for safety. This policy promotes the well-being of library staff and the undertaking of every reasonable precaution for their protection.

The Aurora Public Library Board is genuinely interested in the health and safety of its workers. The Board is responsible for worker health and safety, committed to the development and maintenance of a Program that fulfills this responsibility. The Library Board is dedicated to minimizing the risk of injury and will continue to comply with all legislative requirements and the Health and Safety policies and procedures as they apply to the design, operation and maintenance of facilities and equipment.

It is in the best interest of both the Library Board and staff to commit to health and safety in every workplace activity. Therefore, the Board encourages its Library workers to join in the creation and maintenance of a safe work environment and to protect their own health and safety by working in compliance with the law and with any safe work practices established by the Employer.

The achievement of the health and safety goals demands commitment, active support and the involvement of individuals involved with library operations at every level:

- It is the responsibility of each worker to work safely and report all unsafe or unhealthy conditions
- It is the responsibility of Managers to ensure that safe and healthy work conditions are maintained
- It is the responsibility of contractors and their staff to meet or exceed Library health and safety program requirements
- It is the responsibility of all workers to be committed to furthering their education regarding health and safety

Working together on a foundation of commitment and enthusiasm, the Library is firmly resolved to be successful in its health and safety efforts, ultimately contributing to the effectiveness of the Library's operation.

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