



Aurora Public Library Board

MINUTES of MEETING

Thursday, April 2, 2020

The Aurora Public Library Board held a special meeting on Thursday, April 2, 2020 at 3:00 p.m. via conference call.

Present: John Clement, Tom Connor (Chair), Councillor Sandra Humfryes, Councillor Harold Kim, Adam Mobbs (Vice Chair), Marie Rankel, Ken Turriff

Chief Executive Officer: Bruce Gorman

Staff: Mario Baleno (Acting) Manager, IT; Reccia Mandelcorn, Manager, Community Collaboration; Jodi Marr, Manager, Customer Opportunity; Ashley Nunn-Smith, Manager, Content, Access & Innovation; Maida Rae, HR Coordinator/EA (recorder); Julie Rocca, Business Manager

The Chair called the meeting to order at 03:07 p.m.

1. Adoption of the Agenda

MOTION: **20.03.24**
Moved by: K. Turriff
Seconded by: Councillor H. Kim
CARRIED

THAT the Agenda be approved

2. Disclosure of Interest

Adam Mobbs joined the conference call at 3:09 p.m.

3. Reports

.1 **Library Closure due to COVID-19 Report SR2020.06**
A staff report was issued prior to the meeting.

MOTION: **20.03.25**
Moved by: S. Humfryes
Seconded by: H. Kim
DEFEATED

THAT the Library Closure due to COVID-19 Report be received as information

Vice Chair Adam Mobbs was asked to preface the report with the details of his request to B. Gorman regarding increasing digital resources, specifically hoopla. B. Gorman and A. Nunn-Smith outlined the library’s response to date to COVID-19 in terms of improved

online options. A. Mobbs asked for the financial impact of increasing the number of hoopla circs per library card from the current 5 circs to 10 circs per month. Manager of Content, Access and Innovation A. Nunn-Smith responded that it would be approximately an additional \$1000 per month and that the number of library customers that would benefit from this increase is approximately 50 individuals.

MOTION: **20.03.26**
Moved by: A. Mobbis
Seconded: Councillor S. Humfryes
CARRIED

THAT the Library Closure due to COVID-19 Report be amended to increase hoopla from 5 to 10 circulations per card per month

M. Rankel encouraged the Library to communicate directly to customers by an email/video. Councillors Kim and Humfryes encouraged promoting more virtual library usage to continue community engagement during this time.

Board Chair T. Connor summarized the discussion by noting that the Library needs to promote how it is has adapted to the current situation and to be more visible to the community to let Aurorans know about the changes to available library services and how to access services.

4. Library CEO Updates

.1 *CEO Updates*

A verbal report was provided at the meeting.

MOTION: **20.03.27**
Moved by: K. Turriff
Seconded: M. Rankel
CARRIED

THAT the Library CEO Updates verbal report be received as information

B. Gorman extended special thanks to Library staff and the management team for their work. He will continue to work with the Town of Aurora's CAO and his team to navigate through these strange times.

5. General Business Information/Questions

Improved conference call or video call capabilities will be investigated for future meetings. This will improve quality of access for Board and members of the public.

6. Resolution to Move into Closed Session

MOTION: **20.03.28**
Moved by: A. Mobbs
Seconded by: K. Turriff
CARRIED

THAT the Board move into Closed Session to discuss Labour Relations or employee negotiations

At 4:05 p.m., the Board moved into Closed Session. The initial conference call ended and a new call with a separate (non-published) access code occurred, beginning at 4:10 p.m.

MOTION: **20.03.29**
Moved by: Councillor H. Kim
Seconded by: Councillor S. Humryes
CARRIED

THAT the Board return to Open Session

At 4:56 p.m., the Board returned to Open Session.

MOTION: **20.03.29**
Moved by: K. Turriff
Seconded: M. Rankel
CARRIED

THAT the Aurora Public Library staff are retained until Friday, April 10th, and the Aurora Public Library Executive Leadership Team will investigate work from home options to improve digital offerings and programming to provide meaningful work to staff where possible; and,

THAT Library staff unable to continue working from home will be placed on Declared Emergency Leave, with a wage top up to 75% for those that elect to receive Employment Insurance benefits

7. Member Announcements

8. Date of Next Meeting

The next meeting date is to be confirmed.

9. Adjournment

MOTION: **20.03.30**
Moved by: M. Rankel
Seconded by: K. Turriff
CARRIED

THAT the meeting be adjourned at 5:01 p.m.

T. Connor
Chair

B. Gorman
Chief Executive Officer